

SUPPLEMENTAL NOTICE OF CLASS ACTION SETTLEMENT
in
ADAMS ESOP LITIGATION
Foster, et al. v. Adams and Associates, Inc., Case No. 18-cv-02723-JSC (N.D. Cal.)

Please read this notice carefully and completely.
If you are a member of the Class, the settlement will affect your legal rights.

A federal court has authorized this notice.
This is not a solicitation from a lawyer.
You have not been sued.

This Notice provides you with additional information about a settlement for which you should have previously received notice.¹ The parties to this class action reached a settlement, and the Court granted final approval to the Settlement in February 2022. Before final approval, Notice of Class Action Settlement was provided to the participants and beneficiaries of the Adams and Associates, Inc. Employee Stock Ownership Plan (“the ESOP”) who are members of the Class. This notice supplements that original Notice and provides **additional important information about changes to how certain Class Members will receive their payments from the Net Settlement Fund.**

I. Why Did You Receive This Supplemental Notice?

The original Notice informed Class Members who are former employees of Adams and Associate, Inc. (“AAI”) that they had the option to submit an election form to receive their share of the Net Settlement Fund by check or roll it over to an Individual Retirement Account (“IRA”) or an employer-sponsored qualified retirement plan of their choice. Under that distribution plan, if the Class Member did not submit an election form, his or her settlement distribution would be transferred to the Adams and Associates, Inc. 401(k) Profit Sharing Plan (“the AAI 401(k) Plan”), after the Settlement was no longer subject to any appeals, which was April 13, 2022.

Because of the terms of the AAI 401(k) Plan, the parties have agreed that the most efficient way to distribute settlement payments to Class Members who are (1) former employees, (2) without an existing account with the AAI 401(k) Plan, and (3) eligible for a settlement distribution between \$1,000 and \$4,999.99, is for such Class Members to receive the funds through a check or a rollover.

You received this Supplemental Notice because you were identified from Defendants’ records as a Class Member who is a former AAI employee and who did not submit the original election form, does not have an existing account with the AAI 401(k) Plan, and is eligible for a settlement distribution in the amount of \$<Amount>.

¹ The Original Notice can be found here: https://www.adamsesop.com/pdf/Foster_v_Adams_Notice.pdf.
More information about the settlement can be found here: <https://www.adamsesop.com/>

II. How Do You Receive Your Payment?

If you are a Class Member who does not have an existing account with the AAI 401(k) Plan, and is eligible for a settlement distribution between \$1,000 and \$4,999.99, you may request to receive an immediate distribution by check or by rolling over your share of the settlement proceeds to an IRA or another employer-sponsored qualified retirement plan **by filling out and returning the enclosed Election Form by September 23, 2022.**

- If you request an immediate distribution, the Settlement Administrator will withhold 20% of the payment for federal income taxes, and the Settlement Administrator will send you a check **(which will be at least 20 days after the deadline for submitting the Election Form)**. If you are under age 59½, you will have to pay the 10% additional income tax on early distributions (including amounts withheld for income tax) that you do not roll over, unless one of the exceptions applies.
- If you do not submit an Election Form by September 23, 2022, the Settlement Administrator will send you a check payable to you.

You should consult with your tax and financial advisor regarding whether to roll the settlement payment over to an IRA or to another retirement plan.

III. How Do I Get More Information?

For Questions about Settlement Procedures, Forms & Administration of the Settlement, or the Information about You, Contact the Settlement Administrator:

Adams ESOP Lawsuit Settlement Administrator
c/o RG/2 Claims Administration, LLC
P.O. Box 59479
Philadelphia, PA 19102-9479
Email: info@rg2claims.com
Telephone (Toll Free): 866-742-4955
Facsimile: (215) 827-5551

You should contact the Settlement Administrator about any questions about the amount of your shares or your distribution.

For Questions about the Lawsuit or the Settlement, Contact Class Counsel, whose contact information is as follows:

Co-Lead Class Counsel: Daniel Feinberg FEINBERG, JACKSON, WORTHMAN & WASOW LLP 2030 Addison St., Suite 500 Berkeley, CA 94704 Tel: (510) 269-7998 AdamsESOPlawsuit@feinbergjackson.com	Co-Lead Class Counsel: R. Joseph Barton BLOCK & LEVITON LLP 1633 Connecticut Ave. NW, Suite 200 Washington, D.C. 20009 Telephone: (202) 734-7046 AdamsESOPlawsuit@blockleviton.com
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IV. How Do I Receive Any Updates and/or Update My Address?

The best way to receive updates is to check the information on www.adamsesop.com. If your question is not answered on the website, contact the Settlement Administrator at the addresses, email addresses, or telephone numbers listed above.

If you need to provide updated address information, please complete the form on www.adamsesop.com and email it to the Settlement Administrator at the following email address: info@rg2claims.com or the mailing address above.

PLEASE DO NOT TELEPHONE THE COURT OR THE COURT CLERK'S OFFICE TO INQUIRE ABOUT THIS NOTICE OR SETTLEMENT.

«Name» «claim»
«Address» «F4»
«City», «State» «Zip»